



## INTER-AMERICAN COMMISSION OF WOMEN

EXECUTIVE COMMITTEE 2016-2019  
SIXTH REGULAR SESSION  
Santo Domingo, Dominican Republic  
May 6<sup>th</sup> 2019

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### AGREEMENTS ADOPTED AT THE SIXTH REGULAR SESSION OF THE CIM EXECUTIVE COMMITTEE 2016-2019

The recruitment process for the Executive Secretary of the Inter-American Commission of Women (CIM) is governed by its Statute,<sup>1</sup> specifically Chapter VII:

*The Executive Committee shall undertake the following internal procedure to identify the best qualified candidates for the position of Executive Secretary to make up the shortlist of three candidates that it will transmit to the Secretary General:*

- a) *At least six months before the conclusion of the mandate of the Executive Secretary, the Executive Committee shall open a public competition to fill the vacancy, publicizing the criteria and qualifications for the office and description of the functions and duties to be fulfilled. The notice of convocation of the competition shall be published for a period of thirty days on the Website of the OAS, under the section of Employment Opportunities and on the Webpage of the CIM.*
- b) *The Executive Committee shall review the applications received and interview those candidates that it considers best qualified for the position. The curriculum vitae of each person interviewed shall be published on the Webpage of the CIM for a period of thirty days, with a view to receiving observations on the candidates from the Member States and civil society.*
- c) *The Executive Committee shall select, by majority, three finalists, whose applications shall make up the shortlist to be sent to the Secretary General, including all documentation presented by the candidates, cover letter, curriculum vitae, and any other relevant information, and with the observations that it considers pertinent.*
- d) *Prior to and during their period of appointment, the Executive Secretary shall disclose to the Executive Committee any interest which may be considered to be in conflict with the exercise of her or his functions.*

Following the process outlined, the Executive Committee of the CIM 2016-2019 interviewed 6 applicants, selected from a list of 42 applications received and reviewed, according to the requirements contained in the employment opportunity published by the OAS General Secretariat.

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<sup>1</sup> Available at: <http://www.oas.org/en/cim/docs/CIMStatute-2016-EN.pdf>

Given the coincidence of dates between the period of recruitment for this position and the Thirty-eighth Assembly of Delegates of the CIM, which will be held on May 7<sup>th</sup> and 8<sup>th</sup> 2019 and during which the CIM Executive Committee will be elected for the period 2019-2022, it will be the responsibility of the new Executive Committee to select the shortlist of three candidates that will be transmitted to the OAS Secretary General via a letter from the President of the CIM 2019-2022, in accordance with the Statute.

In this context and taking into account the provisions of Article 30 of the Statute of the CIM, the Executive Committee 2016-2019 of the Inter-American Commission of Women, meeting at its Sixth Regular Session on May 6<sup>th</sup> 2019 in Santo Domingo, Dominican Republic, agrees to:

### **Agreement 1**

Request that the Executive Secretariat, upon conclusion of the interviews with the candidates for the position of Executive Secretary of the Inter-American Commission of Women:

- a. Publish the profiles of the 6 applicants on the CIM website, no later than Monday, May 13<sup>th</sup> 2019;
- b. Broadly disseminate the profiles to the Member States and civil society to receive the pertinent observations, through letters addressed to the Executive Committee of the CIM 2019-2022;
- c. Transmit all the comments received to the Executive Committee of the CIM 2019-2022 for due consideration in the process for the selection of the shortlist of three candidates that will be sent to the Secretary General.

### **Agreement 2**

Recommend to the Executive Committee of the CIM 2019-2022 that, in the process of selecting the shortlist of candidates that will be sent to the Secretary General, it consider the following criteria prioritized by this Committee in the interview process:

- A personal knowledge and demonstrated commitment to the gender equality perspective, as well as practical experience of this commitment;
- Knowledge of the Inter-American Commission of Women and its role within the inter-American system;
- Extensive experience of practical work in the political field and, from this trajectory, ability to propose a strategic vision for the strengthening of the CIM within the current hemispheric context;
- The provisions of article 16 of the Statute of the CIM regarding "the principles of rotation and equitable geographical representation".

### **Agreement 3**

Request that the Executive Secretariat take the necessary steps to hold the First Regular Session of the Executive Committee of the CIM 2019-2022 on June 25<sup>th</sup> or 26<sup>th</sup> 2019, on the margins of the XLIX Regular Session of the General Assembly of the Organization of American States (OAS), to be held in Medellin, Colombia from June 26<sup>th</sup> to 28<sup>th</sup> 2019.