

CIM/OAS forms High Level Panel on New Challenges for Democracy and Equality in the Americas

- *This space will serve for analysis, the exchange of good practices, and the formulation of recommendations across three areas: democracy and parity; security with equality; and digital governance and artificial intelligence, with a focus on rights.*
- *Panel members will work for three months to produce a report for the Delegates to the CIM and the OAS Member States.*
- *Authorities and women leaders from the Americas will participate, with the support of various OAS General Secretariat agencies.*

Washington, D.C., October 16, 2025. The Inter-American Commission of Women (CIM) of the Organization of American States (OAS) launched on Thursday the High-Level Panel on New Challenges for Democracy and Equality in the Americas, an initiative designed to strengthen democratic quality and women's rights through evidence, informed deliberation, and recommendations for action.

The Panel will focus its work on three areas: (1) representative democracy and parity in decision-making; (2) security from an equality perspective; and (3) digital governance and artificial intelligence with a rights-based approach, to provide concrete and applicable guidelines for public decision-making.

The process will be developed in three stages: launching and an initial session in October; a hybrid meeting with a face-to-face component in Antigua Guatemala in November; and a virtual closing session in December, when the final report with recommendations and lines of action will be validated.

The High-Level Panel on New Challenges for Democracy and Equality in the Americas is integrated by the following persons:

- Martha Lucía Mícher, Senator of Mexico.
- Carolina Tohá, former Minister of the Interior and Public Security, politician, and former Mayor of Santiago, Chile.
- Amalia Pulido Gómez, President of the Electoral Institute of the State of Mexico.
- Viviana Krsticevic, Executive Director of the Center for Justice and International Law (CEJIL).
- Irma Alicia Velásquez, Indigenous leader, social anthropologist, and journalist from Guatemala.

- Carmen Montón, Ambassador Permanent Observer of Spain to the OAS, former Minister of Health, Spain.
- Tracie Jenkins, Representative of Caribbean Women in Leadership (CIWiL).

This initiative is part of the CIM Strategic Plan 2022-2026. In the coming weeks, the Panel will gather technical input and hold exchanges with regional specialists to prepare the final report, which will be shared with the Delegates to the CIM and the OAS Member States.

***INFORMATION FOR JOURNALISTS**

About the CIM/OAS

The Inter-American Commission of Women (CIM) of the Organization of American States (OAS) is the principal hemispheric forum dedicated to the promotion and protection of women's human rights and gender equality. Founded in 1928, the CIM has been a pioneer in identifying the barriers faced by women across the social, economic, and political spheres and in formulating policies and programs to overcome them. CIM works in collaboration with OAS Member States, civil society organizations, and other key actors to advance the gender equality agenda in the Americas.

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