

APPENDIX A

Rule 101.8 Prohibition Against Workplace Harassment

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- (a) Any form of Workplace Harassment, including Sexual Harassment, at the workplace or in connection with work is prohibited, whether the Workplace Harassment takes place in the workplace, in the course of official travel and mission, or in other settings in which it may have a direct impact on the workplace. Individuals who are responsible for conduct that can be construed as Workplace Harassment will be subject to administrative or disciplinary measures.

- (b) The General Secretariat shall deal seriously and promptly with complaints for Workplace Harassment in accordance with the "Policy and Conflict Resolution System for Prevention and Elimination of All Forms of Workplace Harassment" issued by Executive Order 15-02.